

# The Promotion of Access to Information

## *Manual*

## Table of Contents

1.	Preamble.....	4
2.	About Palabora Mining Company.....	4
3.	Organogram/structure .....	4
4.	Contact details of the IO.....	5
5.	Information regulators guide .....	5
6.	Objectives of this manual .....	5
7.	Entry point for requests .....	6
8.	Records held by Palabora Mining Company .....	6
8.1	Personnel Information: .....	6
8.2	Business records of Palabora Mining Company: .....	6
9.	Automatically available information .....	6
10.	Disclosures on request .....	7
11.	Information available in terms of POPIA.....	7
11.1	Categories of personal information collected by Palabora Mining Company.....	7
11.2	The purpose of processing personal information .....	8
11.3	A description of the categories of data subjects.....	8
11.4	The recipients or categories of recipients to whom the personal information may be supplied....	8
11.5	Planned trans border flows of personal information .....	8
11.6	A general description of information security measures to be implemented by Palabora Mining Company.....	9
12.	Information available in terms of other legislation .....	9
13.	Categories of records available upon request.....	10
14.	Request procedure.....	11
14.1	Completion of the prescribed form.....	11
14.2	Proof of identity .....	11
14.3	Payment of the prescribed fees .....	11
14.4	Timelines for consideration of a request for access .....	12
14.5	Grounds for refusal of access and protection of information .....	12
15.	Remedies available to a requester on refusal of access .....	13
16.	Availability of this manual .....	13
17.	Changes .....	29

**List of Tables**

Table 1: Table of changes 29

**List of annexures**

Annexure 1: Form 2: request for access to record 14

Annexure 2: Fees in respect of private bodies 18

Annexure 3: Form 1 request for a copy of the guide 19

Annexure 4: Form 3 outcome of request and of fees payable 21

Annexure 5: Objection to the processing of personal information in terms of section 11(3) of the protection of personal information act, 2013 (act no. 4 of 2013) 25

Annexure 6: Request for correction or deletion of personal information or destroying or deletion of record of personal information in terms of section 24(1) of the protection of personal information act, 2013 (act no. 4 of 2013) 27

Annexure 1: Annexure Name **Error! Bookmark not defined.**

## 1. Preamble

The Promotion of Access to Information Act, 2000 ("**PAIA**") came into operation on 9 March 2001. PAIA seeks, among other things, to give effect to the Constitutional right of access to any information held by the State or by any other person where such information is required for the exercise or protection of any right and gives natural and juristic persons the right of access to records held by either a private or public body, subject to certain limitations, in order to enable them to exercise or protect their rights. Where a request is made in terms of PAIA to a private body, that private body must disclose the information if the requester is able to show that the record is required for the exercise or protection of any rights, and provided that no grounds of refusal contained in PAIA are applicable. PAIA sets out the requisite procedural issues attached to information requests.

Section 51 of PAIA obliges private bodies to compile a manual to enable a person to obtain access to information held by such body and stipulates the minimum requirements that the manual has to comply with.

This Manual constitutes Palabora Mining Company' PAIA manual. This Manual is compiled in accordance with section 51 of PAIA as amended by the Protection of Personal Information Act, 2013 ("**POPIA**"), which gives effect to everyone's Constitutional right to privacy and largely commenced on 1 July 2020. POPIA promotes the protection of personal information processed by public and private bodies, including certain conditions so as to establish minimum requirements for the processing of personal information. POPIA amends certain provisions of PAIA, balancing the need for access to information against the need to ensure the protection of personal information by providing for the establishment of an Information Regulator to exercise certain powers and perform certain duties and functions in terms of POPIA and PAIA, providing for the issuing of codes of conduct and providing for the rights of persons regarding unsolicited electronic communications and automated decision making in order to regulate the flow of personal information and to provide for matters concerned therewith.

This PAIA manual also includes information on the submission of objections to the processing of personal information and requests to delete or destroy personal information or records thereof in terms of POPIA.

VERSION	POLICY OWNER	DATE
1	Manager IS&T	2021/04/01

## 2. About Palabora Mining Company

Palabora Mining Company is a copper mine that also operates a smelter and refinery complex based in the town of Phalaborwa in South Africa's Limpopo Province.

## 3. Organogram/structure

<https://www.palabora.com/management.asp>

#### 4. Contact details of the IO

Name: Mr. Dennis Modise  
Telephone number: 015 780 2148

##### Physical address

PMC Information Officer  
C/O Palabora Mining Company  
1 Copper Road  
Phalaborwa  
1389

##### Postal address

PMC Information Officer  
C/O Palabora Mining Company  
PO Box 65  
Phalaborwa  
1389

#### 5. Information regulators guide

An official Guide has been compiled which contains information to assist a person wishing to exercise a right of access to information in terms of PAIA and POPIA. This Guide is made available by the Information Regulator (established in terms of POPIA). Copies of the updated Guide are available from Information Regulator and the Information Officer free of charge. Any request for public inspection of the Guide at the office of the Information Officer or a request for a copy of the Guide from the Information Officer must substantially correspond with Form 1 of Annexure A to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations. Please refer to Annexure C.

#### 6. Objectives of this manual

The objectives of this Manual are:

- to provide a list of all records held by the legal entity;
- to set out the requirements with regard to who may request information in terms of PAIA as well as the grounds on which a request may be denied;
- to define the manner and form in which a request for information must be submitted; and
- to comply with the additional requirements imposed by POPIA.

## 7. Entry point for requests

PAIA provides that a person may only make a request for information, if the information is required for the exercise or protection of a legitimate right.

Information will therefore not be furnished unless a person provides sufficient particulars to enable Palabora Mining Company to identify the right that the requester is seeking to protect as well as an explanation as to why the requested information is required for the exercise or protection of that right. The exercise of a data subject's rights is subject to justifiable limitations, including the reasonable protection of privacy, commercial confidentiality and effective, efficient and good governance. PAIA and the request procedure contained in this Manual may not be used for access to a record for criminal or civil proceedings, nor should information be requested after the commencement of such proceedings.

The Information Officer has been delegated with the task of receiving and co-ordinating all requests for access to records in terms of PAIA, in order to ensure proper compliance with PAIA and POPIA.

The Information Officer will facilitate the liaison with the internal legal team on all of these requests.

All requests in terms of PAIA and this Manual must be addressed to the Information Officer using the details in paragraph 3 above.

## 8. Records held by Palabora Mining Company

### 8.1 Personnel Information:

These records include employment contracts of all Palabora Mining Company employees, employment policies and remuneration details.

### 8.2 Business records of Palabora Mining Company:

These records include:

- Financial records
- Minutes of meetings of the executive committee, departmental meetings and staff meetings.
- Strategic plans and other operational policies
- Annual reports and other statutory reports
- Newsletters, press releases and other publications

## 9. Automatically available information

Information that is obtainable via Palabora Mining Company' website about Palabora Mining Company is automatically available and need not be formally requested in terms of this Manual.

## 10. Disclosures on request

<b>Communications</b>	Press releases
<b>Human resources</b>	Palabora Mining Company Code of Ethics Employment Equity reports HR Reports Training Reports
<b>Financial management</b>	Budgets Strategic plans
	Annual Performance Plans Financial statements Auditor General's reports

## 11. Information available in terms of POPIA

### 11.1 Categories of personal information collected by Palabora Mining Company

Palabora Mining Company may collect information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to-

- information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person;
- information relating to the education or the medical, financial, criminal or employment history of the person;
- any identifying number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person;
- the biometric information of the person;
- the personal opinions, views or preferences of the person;
- correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence;
- the views or opinions of another individual about the person; and
- the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person;

## 11.2 The purpose of processing personal information

In terms of POPIA, personal information must be processed for a specified purpose. The purpose for which personal information is processed by Palabora Mining Company will depend on the nature of the personal information and the particular data subject. This purpose is ordinarily disclosed, explicitly or implicitly, at the time the personal information is collected.

In general, personal information is processed for purposes of dealing with complaints under the CPA, procurement purposes, records management, security, employment and related matters.

## 11.3 A description of the categories of data subjects

Palabora Mining Company holds information and records on the following categories of data subjects:

- Employees / personnel of Palabora Mining Company;
- Any third party with whom Palabora Mining Company conducts business;
- Contractors of Palabora Mining Company;
- Suppliers of Palabora Mining Company.

(This list of categories of data subjects is non-exhaustive.)

## 11.4 The recipients or categories of recipients to whom the personal information may be supplied

Depending on the nature of the personal information, Palabora Mining Company may supply information or records to the following categories of recipients:

- Statutory oversight bodies, regulators or judicial commissions of enquiry making a request for personal information;
- Any court, administrative or judicial forum, arbitration, statutory commission, or ombudsman making a request for personal information or discovery in terms of the applicable rules;
- South African Revenue Services, or another similar authority;
- Anyone making a successful application for access in terms of PAIA or POPIA; and
- Subject to the provisions of POPIA and other relevant legislation, Palabora Mining Company may share information about a client's creditworthiness with any credit bureau or credit provider's industry association or other association for an industry in which Palabora Mining Company operates.

## 11.5 Planned trans border flows of personal information

If a data subject visits Palabora Mining Company's website from a country other than South Africa, the various communications will necessarily result in the transfer of information across international boundaries.

Palabora Mining Company may need to transfer a data subject's information to service providers in countries outside South Africa, in which case it will fully comply with applicable data protection legislation.

These countries may not have data-protection laws which are similar to those of South Africa.

## 11.6 A general description of information security measures to be implemented by Palabora Mining Company

Palabora Mining Company takes extensive information security measures to ensure the confidentiality, integrity and availability of personal information in our possession. Palabora Mining Company takes appropriate technical and organisational measures designed to ensure that personal information remains confidential and secure against unauthorised or unlawful processing and against accidental loss, destruction or damage.

## 12. Information available in terms of other legislation

Information is available in terms of certain provisions of the following legislation to the persons or entities specified in such legislation:

- Administration of Estates Act 66 of 1965
- Basic Conditions of Employment Act 75 of 1997
- CPA
- Close Corporations Act 69 of 1984
- Companies Act 61 of 1973
- Compensation for Occupational Injuries and Health Diseases Act 130 of 1993
- Employment Equity Act 55 of 1998
- Estate Agency Affairs Act 112 of 1976
- Income Tax Act 58 of 1962
- Insolvency Act No. 24 of 1936
- Labour Relations Act 66 of 1995
- Occupational Health & Safety Act 85 of 1993
- Pension Funds Act 24 of 1956
- Skills Development Act 97 of 1998
- Skills Development Levies Act 9 of 1999
- Stamp Duties Act 77 of 1968
- Stock Exchanges Control Act 1 of 1985 (and the rules and listing requirements of the JSE Securities Exchange authorised in terms thereof)
- Unemployment Contributions Act 4 of 2002
- Unemployment Insurance Act 30 of 1966
- Value Added Tax Act 89 of 1991

### 13. Categories of records available upon request

Palabora Mining Company maintains records on the categories and subject matters listed below. Please note that recording a category or subject matter in this Manual does not imply that a request for access to such records would be granted. All requests for access will be evaluated on a case by case basis in accordance with the provisions of PAIA.

Please note further that many of the records held by Palabora Mining Company are those of third parties, such as clients and employees, and Palabora Mining Company takes the protection of third party confidential information very seriously. For further information on the grounds of refusal of access to a record please see paragraph 14.5 below. Requests for access to these records will be considered very carefully. Please ensure that requests for such records are carefully motivated.

Category of records	Records
Internal records The records listed pertain to Palabora Mining Company own affairs	<ul style="list-style-type: none"> <li>• Memoranda and Articles of Association</li> <li>• Financial records</li> <li>• Operational records</li> <li>• Intellectual property</li> <li>• Marketing records;</li> <li>• Internal correspondence;</li> <li>• Service records;</li> <li>• Statutory records;</li> <li>• Internal policies and procedures;</li> <li>• Minutes of meetings;</li> </ul>
Personnel records For the purposes of this section, "personnel" means any person who works for or provides services to or on behalf of Palabora Mining Company and receives or is entitled to receive any remuneration and any other person who assists in carrying out or conducting the business of Palabora Mining Company. This includes partners, directors, all permanent, temporary and part-time staff as well as consultants and contract workers.	<ul style="list-style-type: none"> <li>• Any personal records provided to us by our personnel;</li> <li>• Any records a third party has provided to us about any of their personnel;</li> <li>• Conditions of employment and other personnel-related contractual and quasi legal records;</li> <li>• Employment policies and procedures;</li> <li>• Internal evaluation and disciplinary records; and</li> <li>• Other internal records and correspondence.</li> </ul>
Client-related records	<ul style="list-style-type: none"> <li>• Contracts with the client and between the client and other persons;</li> </ul>
Other third party records Records are kept in respect of other parties, including without limitation joint ventures and consortia to which Palabora Mining Company is a party, contractors and sub-contractors, suppliers, service providers, and providers of information regarding general market conditions. In addition, such other parties may possess records which can be said to belong to Palabora Mining Company.	<ul style="list-style-type: none"> <li>• Personnel, client, or Palabora Mining Company records which are held by another party as opposed to being held by Palabora Mining Company; and</li> <li>• Records held by Palabora Mining Company pertaining to other parties, including financial records, correspondence, contractual records, records provided by the other party, and records third parties have provided about the contractors or suppliers.</li> </ul>
Other records	<ul style="list-style-type: none"> <li>• Information relating to Palabora Mining Company; and</li> <li>• Research information belonging to Palabora Mining Company or carried out on behalf of a third party.</li> </ul>

## 14. Request procedure

### 14.1 Completion of the prescribed form

- 14.1.1 Any request for access to a record in terms of PAIA must substantially correspond with Form 2 of Annexure A to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations and should be specific in terms of the record requested. Please refer to **Error! Reference source not found.**
- 14.1.2 POPIA provides that a data subject may, upon proof of identity, request Palabora Mining Company to confirm, free of charge, all the information it holds about the data subject and may request access to such information, including information about the identity of third parties who have or have had access to such information.
- 14.1.3 POPIA also provides that where the data subject is required to pay a fee for services provided to him/her, Palabora Mining Company must provide the data subject with a written estimate of the payable amount before providing the service and may require that the data subject pays a deposit for all or part of the fee.
- 14.1.4 Grounds for refusal of the data subject's request are set out in PAIA and are discussed below.
- 14.1.5 POPIA provides that a data subject may object, at any time, to the processing of personal information by Palabora Mining Company, on reasonable grounds relating to his/her particular situation, unless legislation provides for such processing. The data subject must complete the prescribed form attached hereto as **Error! Reference source not found.** and submit it to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above.
- 14.1.6 A data subject may also request Palabora Mining Company to correct or delete personal information about the data subject in its possession or under its control that is inaccurate, irrelevant, excessive, out of date, incomplete, misleading or obtained unlawfully; or destroy or delete a record of personal information about the data subject that Palabora Mining Company is no longer authorised to retain records in terms of POPIA's retention and restriction of records provisions.
- 14.1.7 A data subject that wishes to request a correction or deletion of personal information or the destruction or deletion of a record of personal information must submit a request to the Information Officer at the postal or physical address, facsimile number or electronic mail address set out above on the form attached hereto as **Error! Reference source not found.**

### 14.2 Proof of identity

Proof of identity is required to authenticate your identity and the request. You will, in addition to this prescribed form, be required to submit acceptable proof of identity such as a certified copy of your identity document or other legal forms of identity.

### 14.3 Payment of the prescribed fees

- 14.3.1 There are two categories of fees which are payable:
- 14.3.1.1 The request fee: R140.00
- 14.3.1.2 The access fee: This is calculated by taking into account reproduction costs, search and preparation costs, as well as postal costs. These fees are set out in **Error! Reference source not found.**
- 14.3.1.3 Section 54 of PAIA entitles [Palabora Mining Company] to levy a charge or to request a fee to enable it to recover the cost of processing a request and providing access to records. The fees that may be charged are set out in Annexure B of Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations. Please refer to **Error! Reference source not found.**
- 14.3.1.4 Where a decision to grant a request has been taken, the record will not be disclosed until the necessary fees have been paid in full.

#### 14.4 Timelines for consideration of a request for access

- 14.4.1 Requests will be processed within 30 (thirty) days, unless the request contains considerations that are of such a nature that an extension of the time limit is needed.
- 14.4.2 The Information Officer will inform the requester of the decision, and the fees payable (if applicable) on a form that corresponds substantially with Form 3 of Annexure A to Government Notice No. R.757 dated 27 August 2021 promulgated under the PAIA Regulations.
- 14.4.3 Should an extension be required, you will be notified, together with reasons explaining why the extension is necessary.

#### 14.5 Grounds for refusal of access and protection of information

- 14.5.1 There are various grounds upon which a request for access to a record may be refused. These grounds include:
- the protection of personal information of a third person (who is a natural person) from unreasonable disclosure;
  - the protection of commercial information of a third party (for example: trade secrets; financial, commercial, scientific or technical information that may harm the commercial or financial interests of a third party);
  - if disclosure would result in the breach of a duty of confidence owed to a third party;
  - if disclosure would jeopardise the safety of an individual or prejudice or impair certain property rights of a third person;
  - if the record was produced during legal proceedings, unless that legal privilege has been waived;
  - if the record contains trade secrets, financial or sensitive information or any information that would put Palabora Mining Company (at a disadvantage in negotiations or prejudice it in commercial competition); and/or
  - if the record contains information about research being carried out or about to be carried out on behalf of a third party or by Palabora Mining Company.
- 14.5.2 Section 70 of PAIA contains an overriding provision. Disclosure of a record is compulsory if it would reveal (i) a substantial contravention of, or failure to comply with the law; or (ii) there is an imminent and serious public safety or environmental risk; and (iii) the public interest in the disclosure of the record in question clearly outweighs the harm contemplated by its disclosure.
- 14.5.3 If the request for access to information affects a third party, then such third party must first be informed within 21 (twenty-one) days of receipt of the request. The third party would then have a further 21 (twenty-one) days to make representations and/or submissions regarding the granting of access to the record.”

## 15. Remedies available to a requester on refusal of access

If the Information Officer decides to grant you access to the particular record, such access must be granted within 30 (thirty) days of being informed of the decision.

There is no internal appeal procedure that may be followed after a request to access information has been refused. The decision made by the Information Officer is final. In the event that you are not satisfied with the outcome of the request, you are entitled to apply to the Information Regulator or a court of competent jurisdiction to take the matter further.

Where a third party is affected by the request for access and the Information Officer has decided to grant you access to the record, the third party has 30 (thirty) days in which to appeal the decision in a court of competent jurisdiction. If no appeal has been lodged by the third party within 30 (thirty) days, you must be granted access to the record.

## 16. Availability of this manual

Copies of this Manual are available for inspection, free of charge, at the offices of Palabora Mining Company and available for downloading on all our websites.

Annexure 1: Form 2: request for access to record

**REQUEST FOR ACCESS TO RECORD**

[Regulation 7]

Note:

1. Proof of identity must be attached by the requester.
2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

TO: The information officer

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Address)

E-mail address: \_\_\_\_\_

Fax number: \_\_\_\_\_

Mark with an "X"

Request is made in my own name       Request is made on behalf of another person.

**PERSONAL INFORMATION**

Full names:	
Identity number:	
Capacity in which request is made ( <i>when made on behalf of another person</i> ):	
Postal Address:	
Street Address:	
E-mail Address	
Contact numbers:	
Tel. (B):	
Cellular:	
Facsimile	
Full names of person on whose behalf request is made ( <i>if applicable</i> ):	

Custodian: Manager IS&T  
 Approved by: Chief Financial Officer  
 Doc number: POPIA-IST-POL-087

Revision number: 3  
 Last approval date: 2024/08/21  
 Next revision date: 2027/08/21  
 Date printed: 2024/08/27

Identity number:	
Postal Address:	
Street Address:	
E-mail Address:	
Contact numbers: Tel. (B):	
Cellular:	
Facsimile	

<b>PARTICULARS OF RECORD REQUESTED</b>	
<b>Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)</b>	
Description of record or relevant part of the record:	
Reference number, if available:	
Any further particulars of record:	

<b>TYPE OF RECORD</b> <i>(Mark the applicable box with an "X")</i>	
Record is in written or printed form	
Record comprises virtual images <i>(this includes photographs, slides, video recordings, computer-generated sketches, etc)</i>	
Record consists of recorded words or information which can be reproduced in sound	
Record is held on a computer or in an electronic, or machine-readable form	
<b>FORM OF ACCESS</b> <i>(Mark the applicable box with an "X")</i>	
Printed copy of record <i>(including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)</i>	
Written or printed transcription or virtual images <i>(this includes photographs, slides, video recordings, computer-generated images, sketches, etc)</i>	
Transcription of soundtrack <i>(written or printed document)</i>	
Copy of record on flash drive <i>(including virtual images and soundtracks)</i>	
Copy of record on compact disc drive <i>(including virtual images and soundtracks)</i>	
Copy of record saved on cloud storage server	

<b>MANNER OF ACCESS</b> <i>(Mark the applicable box with an "X")</i>	
Personal inspection of record at registered address of public/private body <i>(including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)</i>	
Postal services to postal address	
Postal services to street address	
Courier service to street address	

Facsimile of information in written or printed format <i>(including transcriptions)</i>	
E-mail of information <i>(including soundtracks if possible)</i>	
Cloud share/file transfer	
Preferred language: <i>(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)</i>	

<b>PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED</b>	
<i>If the provided space is inadequate, please continue on a separate page and attach it to this Form. The requester must sign all the additional pages.</i>	
Indicate which right is to be exercised or protected:	
Explain why the record requested is required for the exercise or protection of the aforementioned right:	

<b>FEES</b>	
a)	A request fee must be paid before the request will be considered.
b)	You will be notified of the amount of the access fee to be paid.
c)	The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
d)	If you qualify for exemption of the payment of any fee, please state the reason for exemption.
Reason:	

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Facsimile	Electronic communication <i>(Please specify)</i>

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

\_\_\_\_\_  
Signature of requester / person on whose behalf request is made

.....

**FOR OFFICIAL USE**

Reference number:	
Request received by: <i>(state rank, name and surname of information officer)</i>	
Date received:	
Access fees:	
Deposit (if any):	

---

*Signature of information officer*

## Annexure 2: Fees in respect of private bodies

## FEES IN RESPECT OF PRIVATE BODIES

Item	Description	Amount
1.	The request fee payable by every requester	R140.00
2.	Photocopy of A4-size page	R2.00 per page or part thereof.
3.	Printed copy of A4-size page	R2.00 per page or part thereof.
4.	For a copy in a computer-readable form on: (i) Flash drive (to be provided by requestor) (ii) Compact disc • If provided by requestor • If provided to the requestor	R40.00 R40.00 R60.00
5.	For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on quotation from Service provider.
6.	Copy of visual images	Service to be outsourced. Will depend on quotation from Service provider.
7.	Transcription of an audio record, per A4-size page	R24.00
8.	Copy of an audio record on: (i) Flash drive (to be provided by requestor) (ii) Compact disc • If provided by requestor • If provided to the requestor	R40.00 R40.00 R60.00
9.	To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation. To not exceed a total cost of	R145.00 R435.00
10.	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.
11.	Postage, e-mail or any other electronic transfer	Actual expense, if any.

Annexure 3: Form 1 request for a copy of the guide

**REQUEST FOR A COPY OF THE GUIDE**

[Regulations 2 and 3]

TO: The Information Regulator  
 P.O. Box 31533  
 Braamfontein  
 2017

Email address:

Tel number: +27 (0) 10 023 5200

**OR**

The Information Officer

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

I,

Full names:				
In my capacity as (mark with "x")	Information Officer		Other	
Name of public/private body (if applicable)				
Postal Address:				
Street Address:				
Email Address:				
Facsimile:				
Contact numbers:	Tel. (B):		Cellular:	

hereby request the following copy(ies) of the guide:

Language (make with "X")	No. of copies	Language (make with "X")	No. of copies
Sepedi		Sesotho	
Setswana		siSwati	
Tshivenda		Xitsonga	
Afrikaans		English	
isiNdebele		IsiXhosa	
isiZulu			

Manner of collection (mark with "x")

Postal address	Facsimile	Electronic communication (please specify)

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

\_\_\_\_\_  
Signature of requester

Annexure 4: Form 3 outcome of request and of fees payable

**OUTCOME OF REQUEST AND OF FEES PAYABLE**

[Regulation 8]

Note:

- 1. If your request is granted the-
  - a) amount of the deposit, (if any), is payable before your request is processed; and
  - b) requested record/portion of the record will only be released once proof of full payment is received.
- 2. Please use the reference number hereunder in all future correspondence.

Reference number: \_\_\_\_\_

TO: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Your request dated \_\_\_\_\_, refers.

**You requested:**

<p>Personal inspection of information at the registered address of Palabora Mining Company (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form) is free of charge. You are required to make an appointment for the inspection of the information and to bring this Form with you. If you then require any form of reproduction of the information, you are liable for the fess prescribed in <b>Error! Reference source not found..</b></p>	
--	--

OR

**You requested:**

Printed copies of the information (including copies of an virtual images, transcriptions and information held on computer or in an electronic or machine readable form)	
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc.)	
Transcription of soundtrack (written or printed document)	
Copy of information on flash drive (including virtual images and soundtracks)	
Copy of information on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

**To be submitted:**

Postal services to postal address	
Postal services to street address	
Courier service to street address	
Facsimile of information in written or printed format (including transcriptions)	
E-mail of information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language:  (Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)	

Kindly note that your request has been:

Approved

Denied for the following reasons:

## Fees payable with regards to your request:

Item	Cost per A4-size page or part thereof/item	Number of pages/items	Total
Photocopy			
Printed copy			
For a copy in a computer-readable form on:			
(iii) Flash drive (to be provided by requestor)	R40.00		
(iv) Compact disc	R40.00		
<ul style="list-style-type: none"> <li>• If provided by requestor</li> <li>• If provided to the requestor</li> </ul>	R60.00		
For a transcription of visual images per A4-size page	Service to be outsourced. Will depend on quotation from Service provider.		
Copy of visual images			
Transcription of an audio record, per A4-size page	R24.00		
Copy of an audio record on:			
(iii) Flash drive (to be provided by requestor)	R40.00		
(iv) Compact disc	R40.00		
<ul style="list-style-type: none"> <li>• If provided by requestor</li> <li>• If provided to the requestor</li> </ul>	R60.00		
Postage, e-mail or any other electronic transfer:	Actual costs		
<b>TOTAL</b>			

Deposit payable (if search exceeds six hours):

Yes

No

Hours of search		Amount of deposit (calculated on one third of total amount per request)	
-----------------	--	--	--

The amount must be paid into the following Bank account:

Name of bank: \_\_\_\_\_

Name of account holder: \_\_\_\_\_

Type of account: \_\_\_\_\_

Account number: \_\_\_\_\_

Branch code: \_\_\_\_\_

Reference number: \_\_\_\_\_

Submit proof of payment to: \_\_\_\_\_

Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

\_\_\_\_\_  
Signature of Information Officer

Annexure 5: Objection to the processing of personal information in terms of section 11(3) of the protection of personal information act, 2013 (act no. 4 of 2013)

**REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018**

[Regulation 2]

*Note:*

1. *Affidavits or other documentary evidence as applicable in support of the objection may be attached.*
2. *If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.*
3. *Complete as is applicable.*

A	DETAILS OF DATA SUBJECT
Name(s) and surname/ registered name of data subject:	
Unique Identifier/ Identity Number	
Residential, postal or business address:	
	Code (    )
Contact number(s):	
Fax number / E-mail address:	
B	DETAILS OF RESPONSIBLE PARTY
Name(s) and surname/ Registered name of responsible party:	



Annexure 6: Request for correction or deletion of personal information or destroying or deletion of record of personal information in terms of section 24(1) of the protection of personal information act, 2013 (act no. 4 of 2013)

**REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2018**

[Regulation 3]

Note:

1. Affidavits or other documentary evidence as applicable in support of the request may be attached.
2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.
3. Complete as is applicable.

Mark the appropriate box with an "x".

**Request for:**

Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.

Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information.

A	DETAILS OF THE DATA SUBJECT
Name(s) and surname / registered name of data subject:	
Unique identifier/ Identity Number:	
Residential, postal or business address:	
	Code (    )
Contact number(s):	
Fax number/E-mail address:	
B	DETAILS OF RESPONSIBLE PARTY



## 17. Changes

Table 1: Table of changes

<b>Custodian:</b>	Manager IS&T	
<b>Review Team:</b>	IS&T Cyber Security Specialist Manager HR Support & Services Manager Risk and Compliance Superintendent Risk and Compliance	
<b>Document approved by:</b>	Chief Financial Officer	
<b>Date of approval:</b>	2024/08/21	
<b>Revision number:</b>	3	
<b>Change history</b>		
<b>Date</b>	<b>Paragraph</b>	<b>Comments</b>
30 Jun 2021	Whole document	New document
14 Sep 2021	5, 14, all annexures	Updated with PAIA Regulations published 27 August 2021, <i>Government Notice No. R.757</i>
21 Aug 2024	Whole document	No changes