

## OVERTIME EMPLOYEE TRANSPORT

### SCOPE OF WORK:

#### Background:

The overtime employee transport is used when the employees are requested by their respective supervisors to remain behind and complete the outstanding duties. The overtimes per each sections mentioned differs. Overtime employee transport within the mine is utilized by the following sections: **Underground Section, Concentrator Section and Smelter & Refinery Sections**

The Scope of the services shall include:

#### **1. Underground:**

- 3 shift transport cycle
- Pick up times are 08h30 am, 16h30 afternoon and 00h30 night.
- Number of Overtime Staff using the taxi : Approximately 14 people
- Drop off points :Lulekani,Majeje,Maseke,Namakgale,Makhushane and Mashishimale
- Taxi operation days: 7days a week

#### **2. Smelter and Refinery:**

- Pick up time: As and when required.
- Number of Overtime Staff using the taxi : Approximately 14 people
- Drop off points :Lulekani,Majeje,Maseke,Namakgale,Makhushane and Mashishimale
- Taxi operation days: 7days a week

#### **3. Concentrator:**

- 3 shift transport cycle
- Pick up times are 17h00 pm
- Number of Overtime Staff using the taxi : Approximately 14 people
- Taxi operation days: Monday to Friday
- Lulekani,Majeje,Maseke,Namakgale,Makhushane and Mashishimale



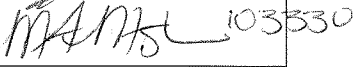
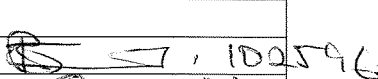

#### **3.1 Products and Dams / Secondary Crusher**

- Pick up time: Anytime
- Number of Overtime Staff using the taxi : Approximately 3 people
- Drop off points :Lulekani,Majeje,Maseke,Namakgale,Makhushane and Mashishimale
- Taxi operation days: Monday to Friday
- Lulekani,Majeje,Maseke,Namakgale,Makhushane and Mashishimale

**The following minimum requirements are applicable:**

4. 3 X dedicated taxis (15 Seater) that are not older than 2 years from date of first registration.
5. The participant need to have the valid tax clearance certificate, proof of banking details, company registration certificate/RSA ID and COIDA
6. The prospective bidder needs to have and continue to maintain a 3<sup>rd</sup> party and Passenger insurance liability cover for at least R5 million rand.

**Approval:**

Employee	Designation	Date	Signature
Tseke Maepa	Superintendent Logistics - Underground	21 April 2017	
Stephanus Stander	Manager Mining Operations	21 April 2017	
Alfred Tladi Angella Ntshani	Superintendent - Milling and Flotation	21 April 2017	 103330
Lorraine Celland	Manager Maintenance Concentrator	21 April 2017	
Sam Banda	Superintendent – Reverb Operations	21 April 2017	 102596
Itumeleng Ngoae	Manager Smelter and Power Plant	21 April 2017	(10243)

